

Message Text

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ORIGIN IO-14

INFO OCT-01 ISO-00 AF-10 ARA-14 EA-12 EUR-12 NEA-10
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FM SECSTATE WASHDC
TO USMISSION USUN NEW YORK IMMEDIATE
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UNCLAS STATE 233320

E.O. 11652: N/A

TAGS: UN, AORG

SUBJECT: FIFTH COMMITTEE - AGENDA ITEM 108(A) COMPOSITION
OF THE SECRETARIAT

REF: UN DOCUMENT A/32/146

1. THE SECRETARY GENERAL'S REPORT CONTAINS INFORMATION ON
THE DISTRIBUTION OF STAFF BY NATIONALITY, LEVEL, SEX, ETC.
THERE ARE NO RECOMMENDATIONS IN IT REQUIRING US TO TAKE A
POSITION AND, IN GENERAL, THERE IS VERY LITTLE IN THE RE-
PORT ON WHICH TO COMMENT.

2. USDEL MAY NOTE REPORT AND AT ITS DISCRETION MAKE THE
FOLLOWING POINTS:

-- STATE THAT WE LOOK FORWARD TO RECEIVING AT THE NEXT
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(33RD) GA, THE SYG'S REPORT ON STEPS TAKEN TO IMPLEMENT THE
PERSONNEL POLICY REFORMS AUTHORIZED AT THE 29TH GA (PARA 3).

-- MAKE THE STANDARD STATEMENT THAT IN ACCORDANCE WITH
ARTICLE 101 OF THE CHARTER QUOTE THE PARAMOUNT CONSIDERA-
TION IN THE EMPLOYMENT OF THE STAFF...SHALL BE THE NECES-
SITY OF SECURING THE HIGHEST STANDARDS OF EFFICIENCY, COM-

PETENCE, AND INTEGRITY. UNQUOTE.

--NOTE THAT THERE HAS BEEN NO PROGRESS WITH RESPECT TO APPOINTING YOUNGER PEOPLE TO SECRETARIAT POSTS SUBJECT TO GEOGRAPHIC DISTRIBUTION. IF ONE EXCLUDES THE LANGUAGE GROUP, THERE ARE NOW ONLY 75 PROFESSIONALS UNDER 30 YEARS OF AGE (PARAS. 14 AND 15). LAST YEAR THERE WERE 95 (PARA. 19, DOC. A/31/154).

--COMMEND THE SECRETARY GENERAL FOR THE INCREASE IN THE EMPLOYMENT OF WOMEN IN PROFESSIONAL POSTS DURING THE PAST YEAR, BUT POINT OUT THAT THERE HAS BEEN A REGRETABLE DECREASE IN THE NUMBER OF WOMEN SERVING IN SENIOR LEVEL POSITIONS. STRESS THE IMPORTANCE OF THE UN LEADERSHIP ROLE WITH RESPECT TO THE EMPLOYMENT OF WOMEN AND URGE THE SECRETARY GENERAL DURING THE COMING YEAR TO INTENSIFY EFFORTS TO RECRUIT WELL QUALIFIED WOMEN FOR THE HIGHER PROFESSIONAL POSTS IN THE UN SECRETARIAT. THE UNITED STATES WILL TAKE EVERY POSSIBLE STEP TO MAKE QUALIFIED CANDIDATES AVAILABLE AND URGES OTHER MEMBER STATES TO TAKE THE SAME ACTION.

--WITH RESPECT TO THE PANEL APPOINTED BY THE SYG TO INVESTIGATE ALLEGATIONS OF DISCRIMINATORY TREATMENT BASED ON SEX, EXPRESS THE HOPE THAT IN NEXT YEAR'S REPORT THERE WILL BE A SYNOPSIS OF THE PANEL'S FINDINGS AND RECOMMENDATIONS. UNCLASSIFIED

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Message Attributes

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Control Number: n/a
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Decaption Note:
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Disposition Approved on Date:
Disposition Case Number: n/a
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Disposition Event:
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Enclosure: n/a
Executive Order: N/A
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Litigation History:
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